



Our family of companies has grown substantially over the last 50 years, and we are proud to continue a legacy founded in manufacturing. In the beginning, Polymer Products, Indian Industries and Indian Rubber Company were formed with partnerships that cultivated a culture of customer service, quality products and innovation. Throughout our entire history, our manufacturing has centered on customizing solutions to the needs of the customer, and we continue to maintain this philosophy today.

The root of our business expertise started with the material solutions and manufacturing techniques developed in the 1970s. The founders of each company were innovators that brought new solutions to growing markets and established businesses that customers could rely on. We have always strived to provide the highest quality products and service to the customer with the belief that this philosophy outweighs all others.

In the continued growth of our business, we have strategically purchased companies in other markets and started new companies to further vertically integrate our products. We continue to invest in technology in the form of equipment, processes and people. This is all done while maintaining a debt-free environment which enables us to be proactive in working with customers and vendors.

I am proud to look back at the history and see the evolution of our companies while maintaining our founding principles. We enjoy our businesses, take great pride in working with customers and love our employees. I think you will see this culture exhibited throughout our organization from the operators, to the sales staff, to the management. We pride ourselves on retaining long-term employees and preserving long-term customers.

I want to personally thank you for your interest in any of our organizations and please know that our business will continue to evolve. Whether it's providing quality products, excellent customer service or innovative solutions, building sustainable relationships with our customers remains at the center of everything we do.

Thank You,

A handwritten signature in black ink that reads "Clay Crudup". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Clay Crudup
Vice President